

**Kirtland Board of Education
Regular Meeting**

May 26, 2020

The Regular Meeting of the Kirtland Board of Education was held via Zoom on May 26, 2020. Mr. Withrow called the meeting to order at 7:07 p.m. President Withrow led the Pledge of Allegiance.

The following members answered the roll: Mr. Cosgrove, Mrs. Green, Mrs. Talty and Mr. Withrow and Dr. Whittaker.

Superintendent Bill Wade was present. Treasurer Lew Galante was absent.

Mr. Withrow motioned, seconded by Dr. Whittaker to Appoint Treasurer pro tempore:

WHEREAS, The Board of Education has been notified that the Treasurer is unable to attend this Board of Education meeting; and

WHEREAS, in accordance with 3313.23 of the Ohio Revised Code the board members present shall choose one of their number to serve as Treasurer pro tempore;

NOW THEREFORE BE IT RESOLVED that the Board of Education appoints Mrs. Green to serve as Treasurer pro tempore for the meeting held on 5-26-2020.

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

SUPERINTENDENT REPORT

Mr. Bill Wade presented his monthly Superintendent report and reviewed the 5 Year Forecast

FINANCE COMMITTEE

Mr. Talty reviewed the May 2020 meeting

STUDENT LEARNING AND ACHIEVMENT COMMITTEE

Mrs. Green reviewed the May 2020 meeting

It was moved by Mr. Cosgrove and seconded by Mrs. Talty that the following resolution be adopted:

Resolution #33-2020

Recommendation to approve the consent agenda items:

1. Minutes of Prior Meetings
March 9, 2020
April 7, 2020
April 27, 2020

2. Recommendation to approve Julie Bonacci, Summer Learning Curricular Support (not to exceed 15 hours), \$25.00 per hour.

3. Recommendation to approve limited contracts:

Glorianne Camburako	New 2-year contract
Emily McBrayer	New 2-year contract

Kelly Hedger	New 2-year contract
Katherine Lafferty	New 1-year contract
Alexa Tarasco	New 1-year contract
Melissa Bean	New 1-year contract
Jessica Denton	New 1-year contract
Mary Cosimi	New 1-year contract
Matthew Starkey	New 1-year contract

4. Recommendation to approve unpaid leave for Annejo Shirring, effective May 14- June 1, 2020

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

REQUESTS FOR BOARD ACTION

Mrs. Green moved seconded by Mrs. Talty that the following resolution be adopted:

Resolution #34-2020

1. Recommendation to approve Kirtland Public Library's Proposed Tax Budget for fiscal year beginning January 1, 2021.

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker
Mr. Cosgrove moved seconded by Dr. Whittaker that the following resolution be adopted:

Resolution #35-2020

2. Recommendation to approve the appointment of Suzanne M. Grazia to the Board of Trustees for the Kirtland Public Library to finish Lee Millis' term expiring on December 31, 2026. Mr. Millis resigned from the Board by letter on April 13, 2020.

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Talty moved seconded by Mrs. Green that the following resolution be adopted:

Resolution #36-2020

3. Recommendation to approve the 5 Year Forecast

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Dr. Whittaker moved seconded by Mrs. Talty that the following resolution be adopted:

Resolution #37-2020

4. Recommendation to approve the resignation of Superintendent Bill Wade, effective July 31, 2020

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Talty moved seconded by Dr. Whittaker that the following resolution be adopted:

Resolution #38-2020

5. Recommendation to approve a 5-year contract for Scott Amstutz as Kirtland 6-12 Principal, effective August 1, 2020

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Green moved seconded by Mr. Cosgrove that the following resolution be adopted:

Resolution #39-2020

6. Recommendation to approve a 3-year contract for David Leone as Kirtland Middle School Assistant Principal, effective August 1, 2020

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Green moved seconded by Mrs. Talty that the following resolution be adopted:

Resolution #40-2020

7. Recommendation to approve a 2-year contract for Ann Paulic as Executive Administrative Assistant to the Superintendent, effective August 1, 2020

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Talty moved seconded by Dr. Whittaker that the following resolution be adopted:

Resolution #41-2020

8. Recommendation to approve a 2-year contract for Michael Grande as Assistant Technology Director, effective June 1, 2020

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Green moved seconded by Mrs. Talty that the following resolution be adopted:

Resolution #42-2020

9. Recommendation to approve 1-year contract for James Pemberton as Computer Technician, Effective June 8, 2020

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mr. Cosgrove moved seconded by Mrs. Talty that the following resolution be adopted:

Resolution #43-2020

10. Recommendation to approve a 1-year contract for Richard Jeschelnig as IT

Technician, Effective June 1, 2020

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Green moved seconded by Dr. Whittaker that the following resolution be adopted:

Resolution #44-2020

11. Recommendation to approve a approve continuing contracts:

David Beans

Jamie Kamensky

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Talty moved seconded by Mr. Cosgrove that the following resolution be adopted:

Resolution #45-2020

12. Recommendation to approve the graduating Class of 2020:

Brayden	Adkins	Louis	Loncar
Bowen	Alexy	Hannah	Lyon
Michael	Alfieri	Jacob	Malvicino
Cecilia	Anness	Michael	Malvicino
Justin	Aranavage	Abbigail	Mathews
Tyler	Banyasz	Joseph	Matijevic
Samantha	Bates	Isaac	Mayo
Emily	Blankenship	Scott	McIntosh
Anthony	Blasini	Jon	Miguet
Fiona	Borthwick	Josip	Mijic-Barisic
Arianna	Burhan	Joseph	Mongelluzzi
Taylor	Butler	Noelle	Nead
Daniel	Calvert	Annie	Opatrny
Julia	Camino	Natalie	Pawlowski
Colton	Chuko	Jack	Pekar
Katelyn	Cole	David	Penjoyan
Julia	Coleman	Tea	Petric
Nicole	Colic	Gabriella	Piazza
Katherine	David	Morgan	Reed
Julian	Davis	Noah	Reynolds
Maria	DiCello	Jonathon	Ridgeway
Carina	DiFonzo	Anna	Robejsek
Nina	DiFranco	Lidia	Rodin
Lance	Dolovacky	Abigail	Ruckel
Rylee	Domonkos	Michael	Rus
Thomas	Drazetic	Zachary	Samsa
Aidan	Dressel	Mia	Savelli

Jake	Emlaw	Johnathan	Sayle
Zachary	Floyd	Andrew	Schneider
Luke	Gardner	Lauren	Schwan
Haley	Garriga-Bledsoe	Anthony	Shepard
Haleigh	Getchell	Sabrina	Shimko
Ariela	Gettig	George	Shuppe
Savanna	Godfrey	Mya	Slapnicker
Richard	Holcknecht	Logan	Snodell
Jacob	Hommel	Lauren	Snyder
Cali	Ihnat	Emily	Speck
Ninah	Johnson	Kaleb	Stephenson
Jordan	Jontz	Vikram	Sundararajan
Alinea	Kanel	Alessandra	Sverko
Jessica	Kelly	Jaymes	Torok
Liam	Kessler	Grace	Trivisonno
Cheyenne	Kitchel	Lilia	Valentic
Paul	Kosem	Gage	Veider
Corrine	Kuczkowski	Nicholas	Vernon
Jeffrey	Kusar	Eric	Vinciguerra
Sarah	LaMantia	Gabriella	Vladic
Hayley	Lane	Luke	Weaver
Lauren	Lee	Ronald	Welborn
Riley	Lipps	Cecelia	Wilcox
		Carter	Williamson
		Grace	Wojnar
		Maya	Zovko

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mr. Cosgrove moved seconded by Dr. Whittaker that the following resolution be adopted:

Resolution #46-2020

13. Recommendation to approve the 1st reading of the following policy:

Policy 1520 - Employment of Administrators (Revised)
Policy 3120 - Employment of Professional Staff (Revised)
Policy 3120.05 - Employment of Personnel in Summer School and
Adult Education Programs (Revised)
Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular
Activities (Revised)
Policy 2462 - Gifted Education and Identification (Revised)
Policy 3120/4120 - Employment of Professional/Classified Staff (Revised)
Policy 3120.04 - Employment of Substitutes (Revised)
Policy 4124 - Employment Contract (Revised)
Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who
Perform Safety-Sensitive Functions (Revised)
Policy 5460 - Graduation Requirements

Policy 5460.02 - Students at Risk of Not Qualifying for a High School Diploma (New)
Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use
Electronic Signatures (Revised)

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Talty moved seconded by Mrs. Green that the following resolution be adopted:

Resolution #47-2020

14. Recommendation to approve the Educational Service Center of the Western Reserve District Agreement for July 1, 2020 - June 30, 2021

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Dr. Whittaker moved seconded by Mr. Cosgrove that the following resolution be adopted:

Resolution #48-2020

15. Recommendation to approve the authorization to notify KEA of a potential reduction in force:

**A RESOLUTION TO DETERMINE A REDUCTION IN FORCE OF
TEACHING POSITIONS MAY OCCUR AND AUTHORIZING
NOTIFICATION OF A POTENTIAL REDUCTION IN FORCE**

WHEREAS, the Board intends to consider whether to implement a reduction in force ("RIF") and/or abolishment of teaching positions (in whole or in part) pursuant to Ohio Revised Code Section 3319.17 and Article VII of the collective bargaining agreement (the "CBA") between the Board and the Kirtland Education Association (the "Association");

WHEREAS, the reasons for the potential RIF are due to the return to duty of a regular teacher after a leave of absence, decreased enrollment of pupils, and/or financial reasons; and

WHEREAS, the Superintendent has recommended to the Board that it consider effectuating a RIF of certain teaching positions (in whole or in part), abolishing certain positions and/or suspending certain individual teaching contracts without pay consistent with the terms of the CBA and Ohio law, and for the RIF to take effect at the end of the current 2019-2020 school year.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. That this Board hereby determines that a RIF of teaching positions to take effect at the end of the current 2019-2020 school year may be necessary due to the return to duty of a regular teacher after a leave of absence, decreased enrollment of pupils, and/or financial reasons.

Section 2. That the Board hereby authorizes and directs the Superintendent to take all actions necessary to comply with Article VII of the CBA and to effectuate the intent of this resolution, including exploring the extent of the potential RIF and providing the Association and potentially affected teachers with any necessary notices required under the terms of the CBA and Ohio law.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an electronically conducted open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 4. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Green moved seconded by Mrs. Talty that the meeting be adjourned at 8:28 p.m.

We, the undersigned, do hereby certify that the above and foregoing is a true and exact copy of the proceedings that were held on the above aforementioned date.

Signed this 22nd Day of June, 2020.



President



Treasurer